



Thank You, David

“David’s tenure, as the Bank’s Managing Director, is coming to an end, and we have had the privilege of experiencing life on board this ship under his captaincy.”

Michelle Palmer-Keizer, General Manager,
Group Marketing & Communications.

When the Power to Make a Difference programme launched in 2003, it found in Managing Director David Dulal-Whiteway, a dedicated sponsor, who would champion its vision by his own example. David took the sanctity of the social contract to heart. He firmly believed in creating powerful change through partnerships that would empower the grass roots movements that work tirelessly in the trenches. He also took a strong personal interest in the Branch Community Projects, dedicating many hours himself to a number of projects – among them, Habitat for Humanity, a cause dear to his heart. As David embarks on his new journey, we thank him for inspiring us with his visionary leadership.

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- Branch Community Projects -



ITMD hosts Fun Day for Siblings of Cancer Patients

Members of the ITMD team recently hosted a fun day for members of the Just Because Foundation's "Siblings Only" Club at La Vega Estate in Gran Couva. Staff members partnered with the siblings to participate in a number of activities, such as craft-making, fishing, a treasure hunt and a magic show.



Students Receive Christmas Treat from Youth Link Apprentices

Youth Link apprentices treated 40 students from Eastern Girls Government and St. Roses' Girls Primary schools to an afternoon of Christmas themed entertainment, on December 8, focused on teaching the youngsters about the true meaning of Christmas.



Activities included:

- A play produced by the apprentices
- A visit by Santa Claus who distributed books
- Story-telling, singing and dancing
- Donations of books to the schools' libraries

- Branch Community Projects -



Grenada Staff Give Back To Communities

Our colleagues in Grenada have also answered the call to give back to their communities, as seen in these two recently completed branch community projects.

St. Dominic's R.C. School

- School's library was repainted and new bookshelves constructed.
- 325 students attend the school.
- Refurbishment was carried out by members of the Republic House management, staff and their families.



Tivoli Hard Court

- Two new basketball hoops were mounted and walls were painted.
- 25 staff members from the Grenville cluster and their families participated.
- True community spirit - Staff and community members got together to cook a delicious "oil down."

- Power To Make A Difference -



PMAD Marks 12 Years

30 Recipients Receive \$25 million

As the Power to Make A Difference programme entered its 12th year in Trinidad & Tobago, in December, we presented 30 charities and community-based organisations with a total of \$25 million towards their efforts in poverty alleviation, literacy and youth development. This year's programme strengthened existing relationships and established new ones.



Projects carded for 2015/2016:

- Culture House
- Archdiocesan Family Life Commission
- Vision on Mission
- St. Ann's Cascade Motivational Programme
- Habitat for Humanity
- Loveuntil Foundation
- UWI North Campus Project
- Two Cents Movement
- El Socorro Primary School

Do you know the

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Pillars of the PMAD Programme?

- Power to Care
- Power to Help
- Power to Learn
- Power to Succeed

- Power To Make A Difference -



- Power To Make A Difference -

A Man Apart

Tribute to David Dulal-Whiteway

The power to make a difference
You saw that the distance
Between corporation and community does not exist
For the corporation's wealth is a result of the public
This poem
Is your philosophy and this beloved Republic
of Trinidad and Tobago needs it
Your sentiment and feelings
Have set up permanent residence here
Can you feel it?
From the floor to ceiling
An indwelling spirit some might say
Making us do everything the rightway
Straight from Dulal-Whiteway

Extract from "A Man Apart -
A Tribute to David Dulal-Whiteway"
By Two Cents Movement

Visit RepublicConnect to read the entire script that was performed in tribute to David at the Managers' Meeting last month.



- Across The Territories -



Power to Make A Difference Launches in Suriname

The Power to Make A Difference continues to spread its reach across the region, with Suriname being the latest territory to launch the programme. A major project benefitting sick children at the Fatima Oord home is one of the key projects for 2016. The second project – the beautification of the Home’s garden – was successfully completed in February through staff volunteerism. The Home currently accommodates 60 residents.



Refurbishment of Sick Children’s Quarters

- Contribution of SRD50.000
- Refurbishment of 5 rooms which accommodate children with communicable diseases
- Rooms will be upgraded with air conditioning, television, new shower enclosures, new furniture and other facilities to make them more child-friendly and comfortable

Beautification of the Gardens

- 25 staff participated in the exercise on February 20
- Staff replanted the garden, guided by two professional landscapers
- Residents are now responsible for the upkeep of the garden

If our people, the very threads that form the fabric of our society, are falling away, how can we, as a financial institution survive? We can’t. Our success, as with that of any financial institution, depends on the success of the societies in which we operate.

**Gloria Anthony, Managing Director,
Republic Bank Suriname**

- Youth Development -



Sailing Made Easy with Andrew Lewis

Over 30 enthusiastic youngsters learned the rudiments of sailing from local Olympic Sailor, Andrew Lewis, last December, at a weekend camp held at Vessigny Beach. The camp, which was sponsored by the Bank, targeted youngsters between the ages of seven and 15 from the surrounding areas who already had a basic understanding of the sport. The sessions covered both practical skills and theory.



Some of these children come from areas such as Fyzabad, Point Fortin, Cedros and La Brea, to be able to participate in the camp. I am glad that the Bank decided to do this, because at present all we have for the children in this community is football.

Elizabeth Suite,
Sail Camp Administrator.



- Branch Community Projects -



It's Your Turn!

As economic indicators predict a challenging year ahead, now is as good a time as any to launch your branch community project. Our communities look to us as leaders who serve, care and inspire.

Here are a few tips to get started:

- 1 – Invite staff to look around their communities for worthwhile projects, focussing on the most vulnerable in our society. There are people all around us whose basic needs are not being met. Sometimes, just a day of fun is a welcome treat for their charges!
- 2 – Set a deadline date to submit ideas and encourage staff to submit as many ideas as possible.
- 3 – Define a committee to sift through the ideas and choose the “low hanging fruits” – projects that fit within the assigned budget that can achieve the greatest impact in little time.
- 4 – Set up a team to lead and coordinate the logistics of the chosen projects. This includes liaising with the selected charity or community organisation to set up a date and time for the activity and rallying staff around the initiative.

Some ideas to get you started:

- Senior Citizens Homes always welcome repairs or upgrades
- Schools are always in need of more books and refurbishment
- Is there an orphanage in your community or an NGO that looks after the sick or differently-abled?



REMEMBER

The GMC team is here to help and support you in your BCP! If you're uncertain of the way forward, give us a call at ext. 3266 / 3248 or email nvwilliams@republictt.com raramroop@republictt.com for advice and support!