

VACANCY

Republic Bank (Suriname) N.V. has a tradition of excellence in Customer Satisfaction, Employee Engagement and Social Responsibility. With this goal in mind, our Regulatory Compliance and Legal Services Department is looking for an enthusiastic, driven and goal oriented

SENIOR MANAGER COMPLIANCE REGULATORY AND LEGAL SERVICES

Objective:

To perform ongoing legal research for Republic Bank (Suriname) N.V. ("the Bank"), with a particular focus on, which is not limited to, the statutory and legal regulations, guidelines, policies and requirements ("regulations") in Suriname, to identify the statutory and legal regulations with which the organization is to be compliant, to perform regulatory filings when and as required, in a timely manner and to do any, and all other tasks which may be requested from time to time.

Key responsibilities:

- Under supervision of the Managing Director:
- Provide legal advice to executive management and the departments of the Bank in every facet of its business and or liaise with external counsel as needed to provide this service.
- Ensures that the Bank is compliant with corporate governance regulations, regulatory directives and all laws and regulations that are affecting the Bank to maintain a favorable position with its contractual obligations as well as to provide solutions to issues with its customers.
- Manage the Bank's litigation portfolio in close collaboration with external attorneys at law.
- Performs as Corporate Secretary of the Board of Directors of the Bank.
- Conducts periodic compliance audits to ensure that the Banks meets regulatory obligations.
- Thorough knowledge of Banking Law, Finance Law and Trust Law relating to real estate and transfer or pledging of all kinds of property and criminal law.
- Knowledge of the framework of Surinamese legislation and regulations to promote legally responsible actions and decision-making.
- Performs other duties in line with the function as required.

General Qualifications/ Experience:

- Master's degree in law
- Knowledge and experience of Company Law and Corporate Law
- A minimum of four (4) years' working experience
- Ability to conduct legal research

Critical Skills

- Demonstrated good technical, interpersonal, and decision-making skills
- Good written and verbal communication skills in Dutch and English
- Ability to work under pressure and meet deadlines
- Excellent Computer skills in Words/ Excel and PowerPoint
- Analytical, planned, and problem-solving mentality
- Good legal analysis skills
- Good legal drafting process knowledge and skills
- Presenting and communicating information skills

Applications must be scanned along with a copy of your resume and submitted via e-mail to: RBSR-HRS@republicbanksr.com by Augustus 5, 2026.

